

BIO PhD. Av. Drita AVDYLI

EDUCATION

2011–2015

Doctor of Science in Albanian Migration Albanian Studies Institute, Tirana (Albania)

2009–2011

International Master of Science in Politics and Territorial Governance and Conflict, Level II

University of PALERMO, Institute of Political Formation FADRE ARRUPE and MAGIS, Palermo (Italy)

2007–2008

Diploma as Internal Auditor in Public Sector No. 0314,

Dec 2008 STATE QUALIFICATION COMMISSION, Ministry of Finance, Tirana (Albania)

2003–2006 Different training courses in public administration, migration issues, European integration, women in leadership, human rights Soros, UNDP, USAID, DAP and TIPA, OECD, World Bank, EU, Tirana (Albania)

2003–2005 Advanced postgraduate studies in Public Finance London Public Finances CIPFA and Accounting Institute and Excellence Center for Finance Slovenia CEF, Tirana (Albania) Advanced postgraduate studies for Public Finances and International Audit, organized by London Public Finances and Accounting Institute CIPFA and Excellence Center for Finance Slovenia CEF and Ministry of Finance, Albania (Kooledorian University Glasgow Project)

1997–2005 Lawyer Degree Law Faculty of University of Tirana, Tirana (Albania)

1983–1988 Industrial Economics Faculty of Economics, University of Tirana, Tirana (Albania)

EXPERIENCE

2013–Present

Chair of National Mediation Chamber National Mediation Chamber, Tirana (Albania) ▪ highly involved in the mediation processes ▪ coordinating mediation development programs in conjunction with EU institutions ▪ involved in project management process and EU twinning project on mediation ▪ counterpart interlocutor of the Resident Advisor of the EU twinning to support development of alternative dispute resolutions

2006–2013

The National Commissioner for Refugees; Director of the Directorate for Citizenship and Refugees and MARRI Regional Coordinator Ministry of Interior, Tirana (Albania) ▪ make sure that the national asylum system is fully implemented ▪ develop a strategy to improve the response to emergency situations ▪ advise and provide technical support to country staff on planned registration activities ▪ coordinate registration activities between countries and field offices to ensure consistency of data ▪ support coordination of emergency preparedness and response measures concerning registration liaising with Regional Registration officers and Headquarters for responses. ▪ focusing on the fight against crime that undermines EU policies such as human trafficking, smuggling, cyber-crime and by helping to tackle corruption ▪ strengthening police cooperation ▪ improve border control and ensure border control agencies effectiveness ▪ develop data sharing agreements with regional registration offices ▪ involved in different regional initiatives and projects

2002–2006

Head of Human Resources Sector Ministry of Agriculture, Tirana (Albania) ▪ perform all HR functions including staffing, training, benefits, recognition programs and initiatives ▪ evaluate HR system based on compliance regulations and ministry's HR policies ▪ positioned as point of contact for all directors of each directory or department in the ministry regarding labor relations and

contract negotiation, terminations or health and welfare issues ▪ Recruit new staff and ensure maximum performance ▪ Leading operations within the HR team

1992–2002

Head of Economic Department General Directorate of Railways, Durres (Albania)

1988–1992

Human Resources Director General Directorate of Railways, Durres (Albania)